

Waganakising Odawa

Gaming Authority

Aaron Otto

Kevin Gasco

Belinda Bardwell

Tribal Administration Building, 7500 Odawa Circle, Harbor Springs, MI

Court Room

December 17, 2011

9:00 a.m.

MINUTES

Call to Order: 9:35 am.

Committee Member Roll Call

Present: Aaron Otto, Kevin Gasco, Belinda Bardwell (not licensed to vote)

Casino Staff Present: General Manager David Wolf, Director of Slot Operations Frank Kersh,
Director of Hospitality Mike Bodjiak, Human Resources Director Melissa Richards, Director of
Property Operations Barry Laughlin

Legislative Staff and Council Members: Legislative Services Attorney Donna L. Budnick,
Tribal Councilor John Keshick, Tribal Councilor Bill Denemy, Tribal Councilor John Bott

Guests: LTBB Chair Dexter McNamara,

Adoption of Agenda

Motion made by Kevin Gasco and supported by Aaron Otto to adopt the agenda of December
17, 2011.

Vote: 2-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Minutes

Motion made by Aaron Otto and supported by Kevin Gasco to table minutes for November 18,
2011.

Vote: 2-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Public Comment opened: 9:42 am

No Comments

Public Comment closed: 9:42 am

General Session: Old Business

No Phone Polls

1 General Manager Report presented by David Wolf

2 a) Reviewed November 2011 Report.

3
4 Human Resources Report presented by Melissa Richards including charitable donations from
5 OCR.

6
7 Motion made by Kevin Gasco and supported Aaron Otto by to go into closed session for
8 confidential business. Time: 9:50 am.

9 Vote: 2-Yes, 0-No, 0-Abstained, 0 Absent

10 Motion carried.

11
12 Motion made by Aaron Otto and supported by Kevin Gasco to return to open session. Time:
13 10:07 pm.

14 Vote: 2-Yes, 0-No, 0-Abstained, 0-Absent

15 Motion carried.

16
17 Motion to Aaron Otto and supported by Kevin Gasco to approve the FY 2012 OCR Budget as
18 presented.

19 Vote: 2-Yes, 0-No, 0-Abstained, 0-Absent

20 Motion carried.

21
22 No HR Policies for passage.

23
24 **Community Input:**

- 25 • Smoke ventilation by Ovation hall-way
- 26 • Fire alarm at the hotel went off, with no adequate explanation to guests. Need for better
27 communication. Look into policy for charging of costs associated with tampering with
28 fire alarms.

29
30 **New business**

- 31
32 • Discussion on 401K plan and the request to have an additional fiduciary representative to
33 vote on issues related to the plan. GA requested additional information from HR
34 Director: % of team members that participate in the plan, assets allocation of OCR within
35 the plan, and assessment of plan success. After reviewing the information, GA will
36 decide whether there is a need to set up a meeting between Executive and OCR to discuss
37 policy and representatives.

- GA received a requested from Doug Emery has requested a copy of the dubbed tape. GA is requesting a copy of the policy regarding surveillance tapes.
- Policy on rehire and 90 day intro-period policies. GA is requesting a copy of the policies.
- OCR will need to make at least some use of the mark as it is registered, so as long as “Odawa” is used it is not a problem to use a derivate of “Odawa Casino Resort”.

Motion by Aaron Otto and supported by Kevin Gasco to amend the agenda to include the GA Budget for 2012.

Vote: 2-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Motion by Aaron Otto and supported by Kevin Gasco to submit the FY 2012 GA budget to the Appropriation and Finance Committee.

Vote: 2-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

GA will draft a letter to the GM regarding hospitality policy in regards to fire alarms and the inconvenience to our hotel guests.

Next Meeting:

January 21, 2012, at 9:00 am. at the Tribal Administration Building, Tribal Court Room

Adjourn

Motion made by Kevin Gasco and supported by Aaron Otto to adjourn meeting at 11:48 am.

2-Yes, 0-No, 0-Abstained, 0-Absent